



RIVERSIDE PUBLIC UTILITIES

**UTILITIES ASSISTANT GENERAL MANAGER /
ENERGY DELIVERY (NON-CLASSIFIED)**





THE CITY OF RIVERSIDE

From its incorporation in 1870, Riverside has been a prosperous, desirable place to live because of the foresight of its founders and successive leaders and the artistic spirit that pervades the culture of its residents. Today, Riverside is a leading Southern California city offering a blend of hometown charm, history, and hospitality with the vision, energy, culture, and diversity of a sophisticated metropolitan area. With a population of over 314,000, it currently ranks as the 12th largest city in California, 6th in Southern California, and is the economic powerhouse of one of the fastest growing regions in the United States.

Riverside's quality of life is exceptional and getting better each and every day! It's no wonder the City was ranked #1 in the US for providing digital city services during the COVID-19 pandemic, #1 U.S. City for Small Business by Inc. Magazine, #2 Hot Spot for Tech in the U.S., #6 Happiest Place in the Nation for Young Professionals, #3 in California and #103 in the World for Economic Performance by the Brookings Institute, Coolest California City by the California Air Resources Board, a Top 25 City for Business by Executive Outlook Magazine, and an Emerald City by the State of California Department of Conservation for sustainable green initiatives and renewable energy.



PUBLIC UTILITIES

Established in 1895, **Riverside Public Utilities (RPU)** is the City of Riverside's largest Enterprise Fund providing water and electric utility services. It is governed by an appointed board of nine community volunteers and the seven members of City Council. With an annual budget of \$450 million, RPU provides high quality, reliable services to more than 110,000 metered electric customers and 66,000 metered water customers in and around the City of Riverside.

Riverside is one of more than 2,000 cities in the United States that light up homes and businesses with "public power" – electricity that comes from a community-owned and operated utility. Additionally, RPU maintains local water resources that allows RPU to meet customer demands while being 100% independent from imported water sources. Services provided by RPU include:

Electric - Riverside Public Utilities owns, maintains, and operates 99 circuit miles of transmission lines, 1,351 circuit miles of distribution lines, 16 substations, and 3 local power generation facilities totaling 262 megawatts. The Electric Utility is responsible for providing the highest quality electric services at the lowest possible rates to its customers while adhering to local, state, and federal policies and regulations. Some of the most notable achievements and goals are a commitment to an aggressive Renewable Portfolio Standard, an increase in locally generated solar power, activities related to energy storage, transportation electrification and deployment of technology systems and infrastructure to help grid modernization.

Water - The Water Utility maintains its own distribution system, which contains 991 miles of pipeline ranging from 2 inches to 6 feet in diameter, 56 domestic wells, 16 active reservoirs (with a capacity over 100 million gallons), and 14 miles of canals. The Water Utility is responsible for providing adequate water supplies to its customers at the lowest possible cost. This includes ensuring continued access to water resources while maintaining a high-quality water supply and a reliable water distribution system. Several significant water line replacements and well rehabilitations have been completed, ensuring improved reliability and efficiency.

Riverside Public Utilities acts competitively, with a sharp focus on customers, while maintaining a financially sound utility. Compared to other local utilities, Riverside's rates are lower, reliability is higher, and more funds are returned to the local community in the way of low-income assistance, rebates, and community support. Join the team to keep this tradition strong for years to come.



THE POSITION

SALARY: \$162,768 – \$212,208 ANNUALLY*

***incumbents eligible for an additional 15% (merit range) above the base maximum for outstanding performance**

The City of Riverside is recruiting for a dynamic and highly experienced **Utilities Assistant General Manager/Energy Delivery** to manage the day-to-day planning, directing, reviewing, and overseeing the electric distribution, transmission and generation, engineering, and construction activities of the Energy Delivery division. This at-will position reports to the General Manager. This position is designated as Non-Classified and exempt from the classified service.

In addition of being a thought leader in the energy delivery arena, the successful candidate will have a proven track record and reputation that supports:

- Exceptional communication and interpersonal skills;
- Accomplished relationship builder and leader of inclusive culture;
- Ability to interact effectively with elected and appointed officials, other government agencies, public and private partners, community leaders and customers and the general public;
- Ability to build a positive and inclusive culture throughout the team and divisions of the department;
- Strong analytical and research skills, and the ability to assess, develop and execute comprehensive business strategies to help the utility meet strategic initiatives and future challenges;
- Ability and thorough knowledge of how to leverage technology for effective and efficient utility operations and modernization;
- Strong development and implementation skills championing proactive projects or measures related to environmental stewardship and integration of renewable energy resources;
- Strong leadership, visionary and inventive skills, and the ability to implement the City Council’s newly adopted Strategic Plan, concentrating on accelerated infrastructure replacement and new technology projects.

The Envision Riverside 2025 Strategic Plan (approved October 2020) provides the City’s map for desired outcomes including five cross-cutting themes and six strategic priorities. The top focus areas and priorities over the next couple of years include:

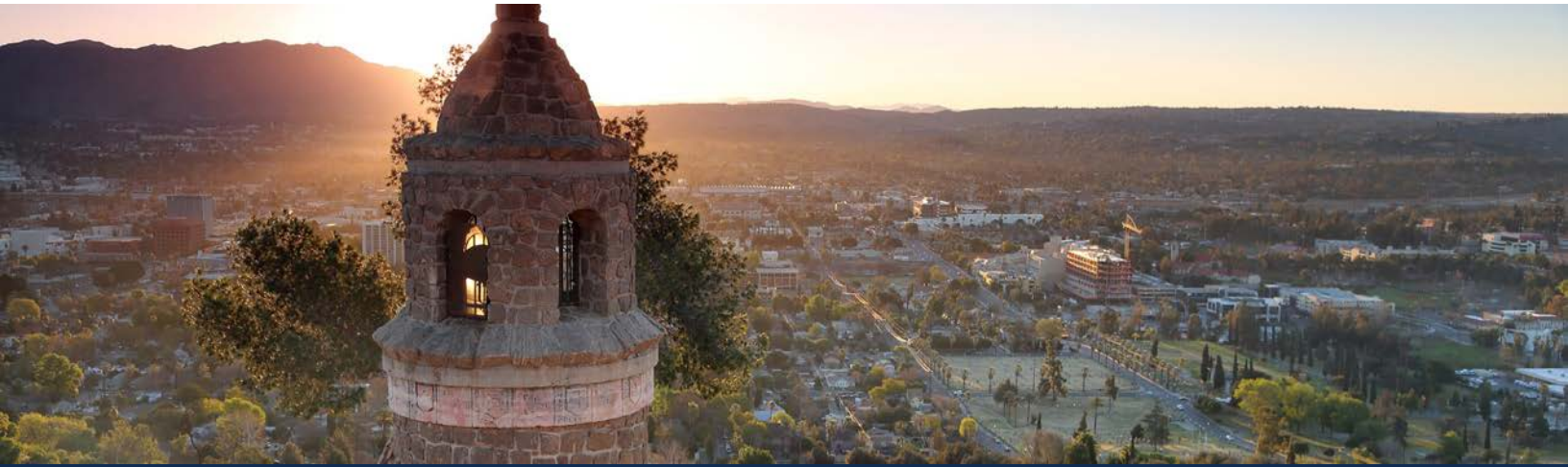
- Measures to rapidly decrease Riverside’s carbon footprint to reach a zero-carbon electric grid;
- Deploying system automation and Smart Grid functionalities to support sustainability per Envision Riverside 2025 Strategic Plan;
- Managing the Riverside Transmission Reliability Project;
- Implementing Best Practices in all maintenance and operations of the department.

QUALIFICATIONS

Education: Equivalent to a Bachelor’s Degree from an accredited college or university with major course work in electrical civil engineering. A Master’s Degree in a related field is highly desirable.

Experience: At least seven years of progressively responsible managerial and supervisory experience in public utilities electric distribution and transmission engineering, substation and planning engineering, generation, communication, operations, maintenance, and construction activities.

Necessary Special Requirement: Possession of an appropriate, valid class “C” California Motor Vehicle Operator’s License.



THE PROCESS

To apply for this unique and exceptional career opportunity, please visit the Avery Associates Career Portal on our website at www.averyassoc.net/current-searches/ to upload your letter of interest, resume, and contact information, including email addresses for five work-related references (who will not be contacted until after an interview takes place).

Bill Avery or Bill Lopez
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The final filing date for this position is February 25, 2022.

If you have any questions regarding this position, please contact Bill Avery at bill@averyassoc.net or 408.399.4424 or Bill Lopez at williams@averyassoc.net or 408.888.4099.

BENEFITS

The City offers an attractive benefits package, the central provisions of which are as follows:

Retirement for Classic Members - For employees hired after 1/1/2013 who are CLASSIC MEMBERS of California Public Employees' Retirement System (CalPERS) or a reciprocal agency as of 12/31/12 and have not been separated from service from such agency for six months or more, the retirement benefit shall be 2.7 % @ age 55; 3 year final compensation. The required employee contribution is 8%. The City does not participate in Social Security; thus, employees do not bear this additional 6.2% expense.

Retirement for New Members - For employees hired 1/1/2013 or later and who ARE NOT a member of the California Public Employees' Retirement System (CalPERS) or a reciprocal agency as of 12/31/12, or those who have been separated from a public agency which contracts with CalPERS or a reciprocal agency for six months or more, the retirement benefit shall be 2% at age 62; 3 year final compensation. The required employee contribution is 7%. The City does not participate in Social Security; thus, employees do not bear this additional 6.2% expense.

Health Insurance, Dental Insurance, Vision Insurance, Life Insurance, Deferred Compensation, Leave Benefits, Flexible Spending Account, Long Term Disability. This position belongs to the Senior Management Group; please refer to the Executive Benefit Group Level II benefit summary and 2022 chart of benefits available via the link below.

For additional benefits information, please visit: RiversideCA.gov/Human/Employee-Hub/Benefits/About-1

To apply visit Averyassoc.net/current-searches/